



EMPLOYEE DIRECTED SALARY DEFERRAL 401(k) PLAN ENROLLMENT FORM

Case Number 122-80248
Frontier Consulting, Inc.

Alliance Benefit Group
of Houston, Texas 77040

Please complete the following accurately. Print clearly. The information you provide should be current. All employees who have fulfilled the eligibility requirements to participate in the plan must complete all sections of the form.

GENERAL INFORMATION

_____	_____	_____	_____
SOCIAL SECURITY NUMBER	LAST NAME	FIRST NAME	MI.
_____	_____	_____	_____
ADDRESS	CITY	STATE	ZIP CODE
_____	_____	_____	_____
EMPLOYEE NUMBER	DATE OF HIRE	DATE OF BIRTH	SEX(M,F)

INVESTMENT OPTION ELECTION

Whether or not you have elected to contribute to the Plan, you must elect investment options. This investment election will be applied should any employer discretionary contribution be made on your behalf. Assets previously deposited at Nationwide WILL NOT BE CHANGED to reflect the selection below. All allocations must be made in whole percentages.

I hereby authorize all FUTURE CONTRIBUTIONS be invested as follows:

-GrowthFundofAmericaR3	662	%	FidelityAdv Freedom 2020 A	1304	%
AIM Internatl Emerg Grth A	1233	%	FidelityAdv Freedom 2030 A	1305	%
AmCent SmallCompany Fd AC	711	%	FidelityAdv Freedom 2040 A	1306	%
Blackrock SmCapGr Eq Prt A	362	%	GdmnScs Core US Eqty FdA	768	%
Davis Opportunity FdA	473	%	Heartland ValuePlus Fd	1314	%
Fidelity Adv Freedm 2005 A	1291	%	LordAbbeft MidCapValue A	631	%
Fidelity Adv Freedm 2015 A	1292	%	MerLynLargeCapValuFdA	1059	%
Fidelity Adv Freedm 2025 A	1293	%	Neu Ber International TrA/~A	837	%
Fidelity Adv Freedm 2035 A	1294	%	PIMCO High Yield Fund A	674	%
FidelityAdv Freedom 2010 A	1303	%	PIMCO Real Return FdA	676	%

Must Total 100.0%

CONTRIBUTIONS ELECTION

_____ I want to make pre-tax deferral contributions to the plan. I authorize my employer to deduct _____ .0% of my salary from each paycheck and to credit that amount to the pre-tax salary deferral portion of my account.

_____ I do not wish to contribute to the Plan at this time.

SIGNATURE

PARTICIPANT SIGNATURE

DATE